



Anti Money Laundering Anti Terrorist Financing, Anti Mafia Anti RAW Policy

ALight Technology And Services Limited, United Kingdom

ALight Technologies USA Inc, United States of America

Last Updated On:	09/10/2023
Next Review:	27/09/2024
Verified & Approved By:	Kanti Kalyan Arumilli

ALight Technology And Services Limited, United Kingdom and ALight Technologies USA Inc are committed to complying with every relevant UK legislation, USA legislation and legislation in the countries where it operates. This includes counter-terrorism and money laundering legislation, and applicable sanctions. Our resources must not be used to support criminal or terrorist activities or in any way that breaches applicable sanctions.

The term “the start-up’s” refers to both ALight Technology And Services Limited, United Kingdom and ALight Technologies USA Inc, United States of America.

The start-up’s will never become involved with terrorism, mafia, money laundering, human rights violation, drug and arms paddling and of breaching applicable sanctions and **will never get involved in money laundering or terrorist financing or succumbing to pressure of terrorist organizations, who have been involved in espionage, cyber terrorism, human rights violation, extortion.** We will put in place proportionate measures to manage those risks, while continuing to work in difficult and challenging places. Every employee would be provided the necessary resources to thwart the hacking efforts and would be provided guidance on doing the right thing rather than accepting bribes or doing favors for the members of the terrorist organizations.

The start-up’s have been the target of the cyber terrorist organization, but the founder was committed to:

- having systems, procedures and controls in place to ensure that it manages the risk of becoming involved in financing or supporting terrorist activity or money laundering, or breaching sanctions or favors.
- for the highest risk transactions, checking that those the company funds or works with are not on any lists of prescribed terrorist groups or persons, financial sanctions lists or other regulatory compliance lists, and assessing the risks. We have zero tolerance towards terrorists and human rights violators.
- training relevant staff so that they have an awareness of the risks related to terrorist activity, money laundering and breaching sanctions



- meeting its obligations to report to external authorities.

We require all those receiving the start-up's funds to ensure that our funds and assets are not used to finance or support terrorist activity or in breach of sanctions or being associated with any human rights violators group or any parallel law dictatorship online or offline.

The start-up's would not receive any funds from cyber terrorists I.e cyber terrorist organizations would never become the clients of the start-up's.

We will provide adequate and appropriate resources to implement this global policy statement and will ensure it is communicated and understood and every employee must read and sign this policy.

The founder commits to reviewing this global policy statement annually to reflect new legal and regulatory developments and ensure good practice. ALight Technology And Services Limited and ALight Technologies USA Inc places morals, core values, ethics much higher than milking money.

ALight Technology And Services Limited and ALight Technologies USA Inc will never knowingly never provide shelter or act as a sleeping cell for rotating terrorists I.e terrorists who enter different countries via illegal immigration and do illegal activities or money laundering nor entertain any **container/dog stories mafia** or **any under-cover stories of money launderers**. BTW, Kasab entered India via container in 2008 and then Mumbai blasts.

This global policy statement was approved by Mr. Kanti Kalyan Arumilli, Founder, CEO & Chief Data Protection Officer in October 2023 and is due for review in October 2024.

Terrorist organizations, organized crime syndicates might have many names, but the activities can be identified I.e money laundering, extortion, bribery might be covered up as "dowry" / "sharing economy" / "all". Sometimes, some countries trained and sponsored people might enact mafia for various reasons, either way, organized crime, human rights violation cannot be tolerated.

Money laundering (Bank accounts on other people's names, transactions on other people, bank accounts opened via falsifying information), counterfeit money (cash deals), deals, favors (se*xual or other forms) are the foundation of corruption. **The start-up's and the founder Mr. Kanti Kalyan Arumilli (male, Indian) are committed to social values, corporate values, corporate ethics, morals, ethics rather than trying to get a piece of the pie by getting involved.** Morals, always doing the right thing (even if the hard thing), ethics, morals are above any other goal of the start-up.